

I have had an opportunity to review your most recent proposal for a Village-maintained job bank. It mirrors the proposal you put forth for the review of the Board of Trustees at the November 6, 2003 Goal Setting Session. Inasmuch as that proposal did not elicit support then, it would be counter-productive for the Board and Staff to expend time on this effort now.

I do not think such a program is an appropriate Village service. It would be labor intensive and costly. While it may be suitable for the Chamber of Commerce, I have heard the business community has not expressed an interest. Government should not be expected to provide for their residents what residents on their own can achieve. In the award-winning book, "In Search of Excellence—Lessons from America's Best-Run Companies" by Thomas J. Peters and Robert H. Waterman, Jr., they state, "Our principal finding is clear and simple. Organizations that stick very close to their knitting outperform the others."

In essence, let us and our staff stick to our core services.