

From : "John Perry" <jperry@vil.woodridge.il.us>
To : Robert Brandt \ (E-mail) <robert@robertbrandt.org>

The information provided below by Staci Hulseberg indicates that the concept of a "job bank" would not be cost-effective and would be an ineffective use of Village resources. The experience of the Chamber of Commerce supports this conclusion. The Chamber's web site is available for job ads by its members, but has had no one participate. John

-----Original Message-----

From: Staci Hulseberg
Sent: Friday, January 30, 2004 9:09 AM
To: John Perry

John,

I just reviewed the reports from the business retention surveys. We have interviewed 11 businesses thus far and 3 have indicated some difficulty with recruitment. However, the workers they were having difficulty recruiting were very specialized positions (such as certified high lifters, rubber engineers, and executive management).

We have considered this suggestion in the past; at the time our department was hosting the community-wide job fairs. We did not move forward with the idea for a number of reasons. First, this would be a non-traditional role for municipalities and it would require a great amount of time and effort on the part of our staff. It would involve continually reminding all our businesses (close to 500 now), that they should send us their job notices.

We would need to maintain that information (likely in paper and electronic format and post it to our website). Since it is probable that the businesses would not remember to notify us when the position was filled, we would need to continually follow up with them. We would also need to constantly advertise the availability of this service to our residents in order for it to be effective. We had previously discussed that Human Resources would be the most appropriate for this responsibility, but given staffing levels and the current workload, it would be an unreasonable burden to place on them.

Since there are so many other websites and companies dedicated to this task at this time, I would suggest that it would be more appropriate for us to focus our limited resources on our other responsibilities. Please let me know how you would like me to proceed.

Staci